# **Inclusion Diversity The New Workplace The Will To Change**

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# **Inclusion Diversity The New Workplace**

#### Office of Diversity and Inclusion Diversity@Work

(ORM) using the new number, 1-888-566-3982 (TDD: 1-888-626-9008), and speak with a specialist regarding Equal Employment Opportunity Complaint Processing, Alternative Dispute Resolution, and the Harassment Workplace diversity and workplace inclusion can improve employee performance

#### PRAISE FOR JENNIFER BROWN

"Jennifer Brown is a leading global authority on diversity and inclusion, helping senior leaders from companies large and small achieve higher profitability through equality for all employees Inclusion: Diversity, the New Workplace & the Will to Change captures Ms Brown's wisdom and insights for companies to immediately implement and

# **Diversity & Inclusion**

sometimes difficult, conversations about diversity and inclusion • Our Executive Diversity & Inclusion Council is actively engaged in advancing our diversity and inclusion strategy by reviewing policies, procedures and systems needed to support more inclusion • The presidents of Con Edison of New York and Orange and Rockland Utilities

# **Every story counts - Services Australia**

Workplace Inclusion and Diversity Strategy 2019–23 5 Message from the Secretary I am pleased to present the Department of Human Services' Workplace Inclusion and Diversity Strategy 2019–23 This strategy demonstrates our commitment to providing a positive work environment where our diversity is celebrated, and inclusion is a focus for

#### A Framework for Diversity and Inclusion - Elgin, Illinois

Work within the Diversity and Inclusion Framework aligns around three goals identified by City Council and senior leadership staff: • Deliver superior programs and services to all segments of the community • Monitor and manage supplier diversity • Continue building a diverse workforce and drive workplace inclusion

# **Diversity and Inclusion Strategy**

8 Diversity and Inclusion Strategy • 2018 - 2028 Diversity and Inclusion Strategy • 2018 - 2028 9 Leadership and Accountability The extent to which organisational leaders take responsibility for shaping, guiding, and supporting the organisation's diversity and inclusion ...

#### FDA Diversity and Inclusion Strategic Plan, 2018-2021

agencies, the Centers, and FDA's previous diversity and inclusion goals in order to establish the new goals for FYs 2018 -2021 The Diversity and Inclusion Advisory Committee (DIAC), also

#### **Diversity & Inclusion Activities**

Diversity is an always issue that needs to be cultivated, supported and reinforced By recognizing people's similarities and differences, we can become better employees and stronger leaders In order to strengthen the sense of teamwork in the workplace, it is vital that people have

# Waiter, is that inclusion in my soup? A new ... - Deloitte

to Deloitte's Diversity, Inclusion and Business Performance survey Their generosity means that Australian organisations, both private and public, can accelerate their own business performance through diversity and inclusion Our innovative research charts new territory and hence, to some degree, it is a work in progress

## **Impact of Workplace Diversity**

Workplace diversity despite having numerous benefits does have its flaws Workplace diversity should be one of the top things businesses today should address Businesses should prioritize hiring diverse employees because of the many great things associated with it The main goal of workplace diversity management is the

#### **OUR 2018 Diversity & Inclusion Report**

2018 Diversity & Inclusion Report / Approach 4 Our approach to D&I at eBay hasn't changed (you'll see that in our 2016 and 2017 reports or by watching this video on our philosophy) At eBay, D&I boils down to making sure that our current and prospective

#### **OUR COMMITMENT TO DIVERSITY AND INCLUSION**

The Department uses the Federal Employee Viewpoint Survey (FEVS) New Inclusion Quotient (New IQ) as its primary inclusion metric New IQ is a subset of 20 questions that measure the extent to which employees feel their work units and supervisors create empowering, fair, supportive, open and cooperative work environments

#### **Equality, Diversity and Inclusion**

Equality Diversity And Inclusion Policy Page 2 of 4 35 Bullying, Harassment of any nature, ictimisation, v vilification or any other offensive behaviour based on racial hatred or behaviour likely to humiliate, offend, intimidate or insult others will not be tolerated Refer to the Workplace Bullying and Harassment Policy

#### 2017 Diversity & Inclusion - McKesson

diversity and inclusion conversation too much, which inspired her to take a different approach for US Pharmaceutical and Corporate, both of which

she oversees as SVP of Human Resources She gathered a small team to launch a new Diversity and Inclusion Steering Committee (DISC) DISC provides strategic oversight and implementation

# **Diversity and Inclusion Best Practice in Recruitment**

In this Diversity and Inclusion Best Practice in Recruitment Guide, our D&I team have summarised key areas of awareness about hiring, and some tips for creating fair and inclusive processes Diversity and Inclusion Best Practice in Recruitment What you need to know

## **Diversity & Inclusion**

part of the CEO Action for Diversity and Inclusion $^{\text{m}}$ , the largest CEO-driven commitment to advance diversity and inclusion in the workplace As part of this larger collective, we will continue to refine and advance our efforts towards true inclusion John McAvoy, Chairman and CEO Joan Jacobs, Vice President, Learning and Inclusion

#### **Diversity and Inclusion Policy - Newcrest**

workplace The following key principles underpin our approach to diversity and inclusion: • Our culture embraces diversity in which differences are encouraged, and where everyone across Newcrest demonstrates and promotes inclusive practices; • We are committed to have our people reflect the

#### 2019 Diversity and Inclusion Annual Report

affirming diversity and inclusion at New Jersey Resources We are committed to developing our diverse talent to ensure their future success With engaged employees, we can harness the benefit of human differences to drive innovation and create an inclusive workplace Together we are making progress

#### **DIVERSITY & INCLUSION**

THE DIVERSITY & INCLUSION COUNCIL About the D&I Council AIR's D&I Council is a strategic partner with AIR leadership to value diversity as a strength and promote a culture of inclusion The D&I Council works in support of AIR's mission and goals, focusing on activities to integrate D&I into AIR's functions, and monitor implementation

#### **DIVERSITY, A FOUNDATION TO SUCCESS**

DIVERSITY & INCLUSION Changing our behaviors and strengthening our future @Fidelity AMY PHILBROOK Head of Diversity & Inclusion at Fidelity Investments DIVERSITY, A FOUNDATION TO SUCCESS 57% of WOMEN participate in the labor force, and this ...